**Grantee Spotlight:** Pioneer Valley Workers Center (PVWC), Northampton, MA

**Haymarket’s Workers Rights focus – From 1886 to today**

Haymarket People’s Fund’s focus on workers’ rights spans decades, and it continues as our 45th year approaches this September.

1886 A labor strike erupted in Chicago in response to horrendous working conditions. People took to the streets in rage to challenge their circumstances. The eventual outcome of this action led to the creation of the 8-hour workday, a significant step toward producing humane working conditions.

1974 Haymarket People’s Fund was founded by radical white people with wealth, who were visionary, challenging the status quo of the United States moneyed class, creating a model of philanthropy that upended definitions of traditional charity. The “Haymarket Affair” became the inspiration for our organization’s name. It emphasizes fairness and equity in workers’ rights.

1992 Haymarket’s staff unionized with the United Auto Workers (UAW), due to relevant workers’ rights organizing of the union’s members during this time.

**Pioneer Valley Workers Center (PVWC) envisions a network of social change fueled by the low-wage and immigrant workers of western Massachusetts by way of campaigns that challenge the systemic oppression of their rights. We fight adamantly against deportation orders, stolen wages, and workplace harassment, and wish to create a ripple effect with their individual campaigns in the Greater New England Community.**

**What are some highlights from your recent organizing work?**

This past year has been a time of growth and excitement at Pioneer Valley Workers Center. The PVWC Worker Committees have grown to over 200 members, leading and winning fights for real change in workers lives. Nearly all are employed in the food chain, as restaurant workers, farmworkers, or packing house workers, and most are immigrants with vulnerable or no legal status.

Throughout the fall, our Springfield Worker Committee organized the Springfield immigrant community to advocate for passage of the Welcoming Community Trust Ordinance, prohibiting city collaboration with ICE. Leaders met with City Councilors, organized coalition support, and turned out 30-60 people at each of the five Council debates on the ordinance. PVWC’s Sanctuary in Streets ally network effectively supported worker leadership by coordinating childcare, rides and headset interpretation for each Council and committee meeting. In January, we won! The Ordinance is now in place.

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Haymarket Is Going Green! Share Your Email Address With Events@Haymarket.org For Future E-Newsletters & Event Updates.
Haymarket's Mission Statement

Haymarket People’s Fund is an anti-racist and multi-cultural foundation that is committed to strengthening the movement for social justice in New England. Through grantmaking, fundraising and capacity building, we support grassroots organizations that address the root cause of injustice.

Haymarket’s Vision Statement

Haymarket envisions a world free of racism and other oppressions: Where peace and cooperation flourish Where people are valued and respected for their gifts and able to bring their whole selves to humanity Where vibrant communities thrive and different cultures are celebrated Where abundant resources and opportunities are equally shared and distributed while honoring the earth and all within it.

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Our Worker Committees have now pivoted to organizing with the statewide campaign to support pending legislation that would give thousands of undocumented immigrants the right to drive without fear of being ticketed, arrested, or turned over to ICE. The Worker Committees are coordinating the coalition’s Western Massachusetts organizing efforts, including meetings with elected representatives, a 1,000 postcard campaign, and a March for Licenses in Springfield on March 24, 2019.

Over 80 Committee members led the March, which welcomed over 250 people from Springfield’s immigrant community and PVWC’s ally and interfaith networks. State Representative Tricia Farley-Bouvier, the sponsor of The Act Relative to Work and Family Mobility H.3012 spoke to the crowd following their mile-long march. The Committee is planning further statewide actions to press for passage of the bill.

“It’s very important to our community that this bill be passed,” said PVWC Springfield immigrant leader Claudia Rosales, “because it’s a necessity and a right for all of us to have access to the same rights. It’s crucial that we as immigrants be able to drive without fear, and with a greater sense of security. We want to win drivers’ licenses now!”

What are the changes happening in the community because of your work?

The campaigns led by our immigrant members are building worker power in Western Massachusetts and beyond. We win concrete changes that have a ripple effect beyond our region, and each campaign welcomes new members to develop their leadership. In difficult, fearful times, PVWC leaders are shining a light for hope and change through organizing. Our power grows too as we welcome allies into concrete roles of supporting worker organizing through court accompaniment, interpretation, rides, childcare, a 24-hour hotline, and concrete support for demonstrations and marches.

What are the challenges and what are ways in which they need support?

Our primary challenge has been responding to the significant amount of work to be done. Our Committees have plans for new campaigns related to farmworker rights, and we also have many Committee members themselves in complicated work or immigration situations. Our small staff team strives to support the Committee’s offensive and defensive organizing plans, but we struggle to keep up! Our newest organizer first joined PVWC’s Springfield Committee while she was in high school, and is now working for PVWC part-time while she attends college. We hope to continue to grow our organizing capacity in the upcoming year.

Grantee Spotlight: Pioneer Valley Workers Center  continued from page 1
Grantee Gathering

Haymarket held its 8th Annual Grantee Gathering on Saturday, November 17, 2018 in partnership with Episcopal City Mission’s Burgess Urban Fund, The Hyams Foundation, Third Sector New England’s Inclusion Initiative, The Lenny Zakim Foundation and RESIST Foundation. We were excited to work in partnership to bring even more grassroots groups together as we continue to build & grow a social justice movement across New England! This gathering was an opportunity for our grantees to come together to share and to learn more about one another’s work and to deepen our efforts to build a social justice movement.

This year at the gathering in the morning focused on grantees spending time to get to know each other through Emergent Strategies exercises and then a presentation from Aaron Tanaka, Center for Economic Democracy, on Solidarity Economy

In the afternoon there were 6 small group breakout spaces:

- Capacity Building in Movement Building: What do we need? facilitated Trina Jackson, TSNE Mission Works, Sergio Marín Luna, Hyams Foundation, and Yani Burgos, Episcopal City Mission
- Antiracism Organizing & Movement Building facilitated by Isa Mujahid, CTCORE- Organize Now!
- Emergent Strategies facilitated by Kendra Hicks & Jax Gil, Resist
- Intersectional Organizing around Criminal Justice Reform facilitated by Muslim Justice League
- Healing Justice: What does it look like in our own lives? facilitated by Luana;
- Immigrant Rights led by Isabel Lopez of the Brockton Workers Alliance.

As always the day was inspirational and motivating. We are excited to start planning for this year Gathering!

Grantee Spotlight:

The FANG Collective, Pawtucket, RI

The FANG Collective, formerly known as “Fighting Against Natural Gas”, an intersectional, direct action-focused collective in response to the rapid expansion of fracked-gas infrastructure across Northeast. With the use of Nonviolent Direct Action (NVDA) the Fang Collective began supporting directly impacted communities of color within the environmental justice movement.

What are some highlights from your recent organizing work?

Over the past several months FANG has deployed several actions to pressure counties in Massachusetts to end their 287(g) agreements with ICE. This has included disrupting a public meeting between ICE and the Plymouth County Sheriff’s Department, demonstrating outside of the Bristol County House of Corrections as part of the National Week of Action to Stop Southeast Asian Deportations, and demonstrating outside of Bristol County Sheriff Thomas Hodgson’s home on Thanksgiving morning. In addition to the 287(g) campaign work, FANG supported ICE detainees who went on hunger strike.

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Haymarket People’s Fund

The FANG Collective, Pawtucket, RI continued from page 3

at the Suffolk County House of Correction in Boston, and mobilized a rapid response when it was announced that the Wyatt Detention Facility in Central Falls, RI began detaining asylum seekers that attempted to cross the so-called “US/Mexico border”.

What are the challenges and what are ways in which support is needed?

Having enough capacity needed to run the campaigns to end 287(g) agreements, while also being able to mobilize for rapid response situations has been one of our greatest challenges. We are also working to connect with other organizations and communities that are working to end 287(g) agreements in Massachusetts and elsewhere. Any help making these connections would be appreciated.

What are the changes happening in the community because of your work?

In the communities where we are organizing and taking action, awareness is growing about ICE’s existence and operations. Because of this more people are engaging in our work and signing our pledge to take action to #ShutDownICE. This is setting up our campaigns to be able to grow and expand in the coming months.

Grantee Spotlight:
Boston Education Justice Alliance (BEJA), Boston, MA

The Boston Education Justice Alliance is a network of member organizations striving for a stronger public school system in Boston, using parent, teacher and student voices to solve problems that disproportionately affect low income communities and communities of color.

What are some highlights from your recent organizing work?

Ongoing support of parents, students and teachers to ensure that there is community voice in the Boston Public School system.

Last year, BEJA saw an increase of $2.4 million to the BPS budget from the Mayor’s office. This supported more student facing social and emotional support positions for students.

In the fall, we supported an outpour of students and teachers fighting to keep three schools from closing. Two were closed in October 2018.

Through the winter, BEJA has been working to fight school budget cuts at a local level.

Organizationally, we restructured our general and steering committees to be more focused on learning and move into a healthier place. We hired two new parent organizers. We organized a $20 million dollar bake sale outside of City Hall then took it to that evening’s school committee meeting. To call attention to the most recent school budget cuts that BPS School Committee just approved.

What are the challenges, and what are ways in which support is needed?

We have been working to create accountability in a system designed to have none. On a basic level, we put calls out to parents, students and teachers to provide testimony that BEJA members can share at School Committee meetings. Sharing media coverage. On larger levels, getting involved in member work.

What are the changes happening in the community because of your work?

We also made sure there was media coverage of public education issues to ensure broader communities who are not parents, students and teachers have a better understanding of the issues BPS students are experiencing and need support in advocacy.
Renae’s Legacy Fund

As one of Haymarket’s first staff members, Renae Gray upheld our shared values and principles applying this to her amazing body of work in the community and within organizations and projects that she founded and led. This pool of funds will help groups continue their important work.

Renae’s Legacy lives on through all of us. Her love of life, travel, food, and the arts is a lesson we should all embrace. More importantly her love for people and community was bigger than life itself. We are so happy to announce an extension of her legacy with the Renae Legacy Fund with the following groups that were close to her and her extended family.

- Community Arts Center
- Community Change
- Haymarket People’s Fund
- Kingdom Empowerment Center
- Margaret Fuller House Seniors Women’s Group
- Prison Book Program
- Red Cross Food Pantry
- Renae’s Place Shelter for Homeless Families
- The Port Café
- Union Baptist Social Action Committee
- Visions
- YWCA

You can uplift Renae’s legacy by contributing to Haymarket and groups that you feel are aligned with Renae’s lifelong efforts to uplift her community especially women and girls of color.

Haymarket New Hampshire Community Forum

On Saturday, November 3, 2018, Haymarket Funding Panel members hosted a Community Forum in Manchester, New Hampshire to learn more about grassroots organizing happening in New Hampshire. Close to 20 grassroots groups participated in a dialogue about how to support anti-racism organizing in their communities.

Groups came and shared their grassroots organizing work, anti-racism & racial justice in New Hampshire and their challenges & success of work.

"It was really powerful to witness the intersectionality of the groups and the power of coming together around a shared purpose." Claire Wheeler, Haymarket Funding Panel member.

Funding Panel members shared Haymarket’s journey and work towards building an Anti-Racism Movement in New England.

This was a next step in Haymarket trying to build a stronger connection and understanding to grassroots groups and organizing work happening in New Hampshire as we have seen a decline in grant applications and grants awarded to groups from New Hampshire over the past few years.

As a foundation that funds groups across New England, it is important that we support work happening in each of the 6 New England states.

“Beyond the importance of supporting work happening in all 6 states, the gathering demonstrated the value of Haymarket showing up to understand the unique landscape of anti-racism work in each state, and inspired panel members to think more creatively about how to connect with grant applicants and how to make our funding processes more accessible.” Claire Wheeler, Haymarket Funding Panel member.
Haymarket People’s Fund

Welcome Haymarket’s New Funding Panel Members

Colleen Fitzpatrick
Colleen is a Community Organizer at the Fenway CDC in Boston, MA and she is a steering committee member for Our Revolution Somerville. She has been involved in organizing since graduating from Williams College in 2012, first as an advocate for LGBT rights in her home state of Maine and then as a union organizer with SEIU Local 888 in Boston. Her experience in these movements has taught her about the power of bringing people together to create positive change in their workplaces and neighborhoods. She believe that we must constantly strive to deepen our democracy and achieve ideals of access and equity for all.

Colleen looks for every opportunity to get outdoors and explore natural spaces both near and far. She also enjoys checking out local arts and music events, attending yoga classes, and gardening and cooking with friends in her community-driven house.

Samantha Montano
Sam was most recently the Senior Neighborhood Organizer for the Jamaica Plain Neighborhood Development Corp in Jamaica Plain. Sam is involved as a member of her neighborhood council in Jamaica Plain and volunteers frequently in the neighborhood. Sam has dedicated much of her work to building access to equity for folks and pushing conversations around anti-racist work. She has been in Boston for 5 years now and is originally from Los Angeles, CA.

Chanravy Proeung
Chanravy Proeung is the co-founder and Political Director for SISTA FIRE. SISTA Fire is a membership-led organization that seeks to support and nurture womxn of color to come together to build collective power for social, economic and political transformation in Providence, Rhode Island.

She is a Khmer American organizer with over 9 years of experience in campaign-based organizing, expanding racial justice in Asian American communities, criminal justice and immigration work. Raised in Providence, Rhode Island, where she helped build out local and statewide campaigns against racial profiling of youth. She has played an integral role in efforts nationally to ensure that the Southeast Asian community is included in the larger struggle for social justice in this country. In 2015, she became a Soros Justice Fellow, where she coordinated the radical grassroots movement building collective the Southeast Asian Freedom Network (SEAFN), and worked in partnership with 1Love Movement (Philadelphia, PA).

She spends most her time being a mother, eldest sister, daydreaming and reading about social movements. Chanravy is dedicated to serving the community, uplifting stories of those whom are most impacted by oppressive systems, and healing as a pathway to movement building.

Mohamed Yare
Mohamed Yare is an interpreter, a substitute teachers, and education technician in Lewiston, Maine. Mohamed is an immigrant from Somalia and has been living in Maine 2015. He is a student at the University of Southern Maine majoring in Social and Behavioral Sciences and a minor in Public Health, hoping to graduate early spring of 2020. Mohamed is Founder and Executive Director of Lewiston/Auburn Youth and Family Services in July 2018. He speaks English, Somali, Kiswahili and some Arabic.
Thank you for being a part of Haymarket’s 40th Anniversary Sustainability Campaign
Sustaining Time, Treasure, and Talent!

As we approach our 45th year of making change not charity, we are immensely grateful to all of you who contributed, campaigned, and strategized to help make our 40th campaign a success. We were able to raise essential resources which is a huge accomplishment. We would like to share how the funds will be utilized. We have been able to raise our funds for Fiscal year 2017, 2018 and we anticipate raising our grant pool this year too! You still have an opportunity to contribute to the campaign, by making a contribution and designating it to the 40th campaign!

**HAYMARKET SUSTAINABILITY CAMPAIGN GOALS:**

**Sustainability of Grants**

1. **Secure our Reserves** – Haymarket operates from a fully-owned building, and rents space at well below market rates to non-profits. Also, a small conference room space is maintained and rented for community usage. Reserve funds are needed to manage and maintain this valuable asset, and provide a fiscal base for operations.

   We have been able to secure our reserves which has enabled us to continue to run the organization and our building without having to use a line of credit. As we continue to build towards a more sustainable future we are also able to start investing in small capital building needs.

2. **Sustainability of Operations** - In order to staff the work, resources are necessary. Internally, Haymarket has become smaller, now we need the capacity to be more effective.

   For more details about this program, and to support this beneficial campaign, please contact Karla at knicholson@haymarket.org or call 617-522-7676 x103.

As we continue to move towards more of a sustainable future we realize that we have been working at full capacity, this is all possible with the support of all the contributions from the 40th campaign. We are currently in the process of looking for additional support to help alleviate the work load.

You too can enjoy the rewarding experience of volunteering with Haymarket, and having a significant impact in your community. Simply email Jaime at Jaime@haymarket.org to learn more about becoming part of the New England Regional Funding Panel, or Karla at knicholson@haymarket.org about Haymarket’s Board of Directors and committees. Participation is needed from Connecticut, New Hampshire, Rhode Island, Vermont, Maine and Western Massachusetts.

**WAYS TO GIVE!**

Please provide your email if you’re interested in donor engagement.

**WHY IS IT IMPORTANT FOR ME TO GIVE TO HAYMARKET**

- I/We want to support Haymarket People’s Fund
- I/We have enclosed a check payable to Haymarket People’s Fund
- Here’s my contribution of $1,000 $500 $100 $50 Other $__________
- I/We want to be a sustainer. Please charge $__________ to my credit card each month
  - Please charge my Visa Master Card Amex
- Account # __________________________ Expiration Date __________ Signature _______________________

In addition please contact me for the following: Gifts of Securities Planned Giving I have named Haymarket in my will

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You can also donate online @ www.haymarket.org

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Your favorite outdoor summer picnic is back!

6th Annual Maine Lobster Feed in Boston
Saturday June 22, 2019
The backyard at Haymarket People's Fund in Jamaica Plain

Get Your Tickets Now
We've sold out the last two year — So don't wait!

A Celebration of Grassroots Organizing in Boston
Sponsored by Resource Generation's Boston Chapter

All proceeds support:
- Alternatives for Community & Environment (ACE)
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- Haymarket Peoples Fund
- Muslim Justice League (MJL)
- New England United for Justice (NEU4J)
- Local grantees of Resist, Inc.
- Student Immigrant Movement (SIM)

More Information:
1. Not into lobster? You can choose steamed clams, grilled chicken, or a vegan option.
2. Pricing: General Admission $50, Donor Ticket $100, and $25 Discount Admission for grassroots organizers, youth, seniors, fixed income / limited funds. New monthly donors come for free!
3. Want to Volunteer? Email info@dvjconsulting.org
4. If you know a business, school, non-profit, union, or community group that would want to sponsor or attend as a group, please email info@dvjconsulting.org
5. Everyone, please share our ticket website and invite your friends to our facebook event!
   - bit.ly/2019LobsterFeed
   - www.facebook.com/events/427829041364276/
In 1998 Haymarket People’s Fund an anti-racist, multi-cultural foundation, embarked on a deliberate process to advance the mission and undo the racism ingrained in every aspect of the organization. This open-ended process has been transformative throughout the structure, staffing, grantmaking, and fundraising activities of Haymarket. During the past decade, Haymarket has:rewritten its mission, updated and/or developed organizational policies and practices, changed its leadership structure, and taken steps to shift its organizational culture.

To learn more about Haymarket’s anti-racism journey, and obtain copies of “The Courage to Change”, contact Haymarket at 617-522-7676 or knicholson@haymarket.org (online purhases at : http://bit.ly/1oECItv)